CODE OF CONDUCT FOR PLAYERS AND OFFICIALS-PARA BADMINTON

This code is framed to maintain the discipline and orderly conduct of Para Badminton.

This code is applicable to all Para Badminton players/officials.

1. **DEFINITION**: For the purpose of this Code, a Para Badminton player/official is any one participating and/or representing the Local unit/District/State/Country in BAI sanctioned or approved competition.

2. BINDING:

Players covered under this Code are bound to adhere to all the laid down provisions of this Code failing which the disciplinary preceding will be initiating may be debar from playing.

3. EXPLANATION ON PURPOSE:

- I. Players while intending to travel to participate in a recognised competition shall be subject to highest level of discipline to represent the good name of Association and/or the state/country and the sports of "Badminton" whether off the competition or during the competition whether organised within or outside the country.
- II. Players have obligations around the integrity of badminton as it relates to antidoping. Under the Players' Code of Conduct, Players must follow all the provisions of the Anti-Doping Regulations (BWF Statutes, Section 2.3).
- III. Players have an obligation not to engage in conduct contrary to the integrity of the game of badminton.
- IV. Players have obligation to follow all the provisions of the BWF Code and regulations related to Betting, Wagering and Irregular Match Results
- V. This code is framed to:
 - a. Ensure and maintain fair and orderly administration and conduct of BAI Sanctioned Tournaments or to support the conduct of BWF organised competition
 - b. Protect the Players' rights and the respective rights of all concerned including but not limited to BAI, PCI, BWF, IPC, BA, APC, sponsors, and the contractual obligation, directives from Government of India and the interests and concern of public.
 - c. Ensure proactive administration and unbiased flawless conduct of all sanctioned international events.
 - d. Protect the legitimate rights of Coaching Support Staff, administrative staff of BAI, ground staff conducting the competition from time to time
 - e. Help the players and officials to act in such ways that would ensure to
 - f. Safeguard the integrity of Badminton and Badminton Fraternity as a whole.

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g. Help in keeping Para Badminton Fraternity closely bound together

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4. APPLICABILITY:

- I. This code shall be applicable to all players/officials, who are Indian resident participating in any of the BAI/PCI/SAI/BWF/IPC sanctioned Competition.
- II. All Players are subject to this code, respective regulations and the Laws of Badminton. Each Player/Official who is entered or nominated to participate in an official Sanctioned Tournament shall accept this Code, all relevant Regulations and the Laws of Badminton and therefore be bound by them.

5. FEW EXAMPLES OF EXPECTED CONDUCTS:

The Players or Officials registered for a competition shall:

- I. Send timely entry/nomination for participation in BWF sanctioned competition at least one week before the closing date of the entry;
- II. Follow the plan as decided by Federation to participate in the International competitions based on the justification on priorities and importance. This is in line with other professional countries like Korea, Indonesia, China, Chinese Taipei etc and this will be applicable to the athletes under TOPs as well;
- III. Refrain from indulging in individualistic approach in forming doubles partnership for any International competition;
- IV. Accept the doubles partnership as decided by Federation in the interest of country in consultation with the respective players and Chief coach;
- V. Not withdraw from the competition without evidence or proof of bona fide injury, illness, bereavement or other emergency situation;
- VI. Be liable to pay the respective fine/penalty, if imposed by BWF to BAI, for late withdrawal, misconduct, advertisement violations or other related incidents;
- VII. Shall follow the Team spirit and disciplinary protocol at all time whether pre, post or during the participation in BAI/BWF sanctioned competition;
- VIII. Unless permitted by competent authority, shall not make separate travel arrangements from the Team and/or deviate from any schedule as prescribed or approved by BAI/PCI/SAI;
 - IX. Unless permitted, are not allowed to depart from the competition, which prevent the Player from participating in scheduled matches or interfere with the Players' obligation to attend anti-doping sample collection, meet media obligations, meet sponsorship obligations or attend prize presentation ceremonies;
 - X. Unless permitted, are not allowed to over stay in the host country of the organiser after the competition concluded, or intentionally make delay return to India or violate any of the protocol as mentioned in the Visa Letter or the letter issued by the federation;
 - XI. Unless permitted, are not allowed to engage into any unauthorised official communication or correspondence with any other Member association or their representative including but not limited to request to make any entry for any competition, arrangement of any exchange program, asking for Visa invitation for Training camp/competition etc;

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- XII. Neither indulge into any indisciplinary activity nor felicitate or provoke others to do so;
- XIII. Players and officials are responsible for their during competition presentation, behaviour, conduct and performance including but not limited to the following:
 - a. Not arriving late for a match, resulting in a "no-show".
 - b. Conducting themselves in an honourable and sportsmanlike manner during any match or at any time while within the precincts of the site of a Sanctioned Tournament.
 - c. Complying with the goodwill formalities before, during and after any match including thanking Technical Officials and shaking hand with opposing Players. Players must thank their opponents and umpire before leaving the field of play to celebrate with their coach or the crowd.
 - d. Presenting themselves for competition play in a suitable smart manner with clean and acceptable badminton sports clothing.
 - e. Complying with the conditions of entry of each Tournament with regard to respective clothing and advertising regulations
 - f. Always using one's "best efforts" to win a match.
 - g. Completing a match in progress unless reasonably unable to do so.
 - h. Respecting technical officials and not trying to influence the decisions of technical officials in any way using an arm, hand, racket gestures, or orally.
 - i. Following all applicable protocol for Coaching during the Matches;
 - j. Not using words commonly known and understood in any language to be profane or indecent
 - k. Not making a public statement whether verbally or in writing this includes but not limited to posting on the social media, pointing to any official, opponent, spectator or other person that implies dishonesty or is derogatory, insulting or otherwise abusive.
 - I. Not making gestures or signs with the hands and/or racket or shuttle that commonly have an obscene or offensive meaning.
 - m. Not intentionally hitting a shuttle dangerously or recklessly within or out of the court, hitting a shuttle with negligent disregard for the consequences, or deliberately damaging a shuttle.
 - n. Not deliberately tampering with the shuttle to affect its flight or speed.
 - o. Not intentionally and violently destroying or damaging rackets or other equipment, or intentionally and violently hitting the net, court, umpire's chair or other fixtures during a match.
 - p. Not physically abusing an official, opponent, spectator or other person. Even the unauthorised touching of such persons may be regarded as physical abuse.
 - q. Acting in a sportsmanlike way. Not conducting oneself in a manner that is clearly abusive or detrimental to the reputation of the sport.





6. CODE OF ETHICS:

Any player or official covered under this code is expected to:

- i. Show concern towards fellow Para Athletes having higher disability for any constraint they face and whenever or where ever possible should help and support his/her Team athlete to the best of his/her capacity.
- ii. All players who are the part of Team should follow and reflect highest level of unity and discipline and unless approved by this association under exceptional circumstances, all team members shall stay in the same place, while participating in the competition abroad. This includes but not limited to wearing official uniform, if provided,
- iii. At the venue, shall sit at the same location designated by Team leader/Coach for the contingent, where feasible be available to support the country mates for their matches etc.
- iv. Must make correspondence/communication with the authorities of BAI/PCI only through State association or the concerned authority in line;
- v. Not violating the laid down channel in making any communication/correspondence with BWF, IPC, any other sports federation.
- vi. All correspondence to BWF or other Sports associations including but not limited to other country's associations or representatives with respect to any related matter must be routed through BAI.
- vii. After the conclusion of competition, the respective Manager/Coach/Team leader will provide a report in writing to this association mentioning about the following:
 - a. The results of the competition;
 - b. The disciplinary aspects regarding:
 - i. Punctuality: This includes but not limited to the arrivals of players to report for the scheduled Match, reaching for a meeting scheduled by Team Leader/Chief Coach/Team Manager or any other representative of this Association or other competent authority.
 - ii. Follow up of disciplinary norms: This includes but not limited to Player's on court/off court behaviour with fellow players, Team officials or any other related person
 - iii. Follow up of Covid protocols as laid down by Local Govt, Organisors and/or BWF: This includes but not limited to follow up Organior's laid down norms during any competition.

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7. FEW EXAMPLES OF VIOLATIONS

- I. Any such act that would bring disrepute to self, to PCI/BAI and to the country eg. FIR for criminal involvement, critical comments against own federation and country, unparliamentarily behaviour etc
- II. Misbehaviour on or off the court, use of abusive supparamentarily language, physical or verbal attacks;

- III. Act of sexual harassment;
- IV. Intentional violation of Protocol;
- V. Involvement in "Match Fixing";
- VI. Approaching press or electronic media directly or inciting others for maligning the image of PCI/BAI and for denting the integrity of the game, on Social media;
- VII. For refusal to attend PCI/BAI's sponsored functions for promotion and Popularity of the game;
- VIII. Refusal to wear the official uniform whenever provided and expected by PCI/BAI;
- IX. Wagering anything of value in connection with a tournament in which one will be, or is working at, in any accredited capacity
- X. In addition, if a Player has at any time behaved in a manner severely damaging to the reputation of the sport, that Player may be deemed by virtue of such behaviour to have engaged in conduct contrary to the integrity of the game of Para Badminton.

8. WHEN TREATED GUITY

If after the explanation given to player, the reply is not found satisfactory or the player do not reply within specified days and the Disciplinary committee, based on the established facts and evidences, finds the player/official guilty of any offence.

If a Player is convicted of serious violation of a criminal law of any country, the punishment for which includes possible imprisonment, that Player may be deemed by virtue of such conviction to have engaged in conduct contrary to the integrity of the game of Para Badminton.

9. BREACH OF CODE:

Any coach, team or technical official who commits any offence defined in clauses 5 .to 7. shall be deemed to have breached this Code. Breaches of the Code constitute the basis for disciplinary action against the coach, team or technical official.

10. JUDICIAL PROCEDURE:

Alleged breaches of the Code shall be investigated using the principles and procedures as follows:

- ▶ If a Player has committed any offence under this Code the Player shall be deemed to have breached this Code.
- ▶ Breaches of the Code constitute the basis for disciplinary action and appropriate penalties.

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- ► The respective player/official will be given the explanation/Show Cause notice to seek reply within definite time period to reach to prime facia conclusion;
- ▶ To continue further Disciplinary proceedings on the alleged player/official, a dedicated committed will be formed by Chairman (Para Badminton) comprising of 2 members from BAI and I member from PCI, which shall make further investigation;
- ▶ Players are required to cooperate and assist fully in investigations.
- ► The disciplinary process may lead to an offending player/Official being fined and/or banned from participating in any competition/s for a stipulated period or number of events

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Thanking you,

For and on behalf of PCI

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